



Job Description

We are seeking a **Gender Equality Officer** to join the team of the COST Action CODE-YAA@PC-EDU. The Gender Equality Officer's role is essential for fostering a culture of gender equality within the Action and ensuring that our research and innovation efforts are inclusive and representative. In 2024 the importance of prioritizing gender equality in research and innovation remains critical. Recognizing this, COST is committed to providing its Actions with the necessary tools to integrate a gender dimension into their work. As the Gender Equality Officer, their role will be central to this effort.

Key Responsibilities:

- Lead initiatives to ensure that gender equality is a priority within the Action, advocating for balanced representation and participation.
- Organize and participate in targeted training sessions on integrating gender dimensions in research and innovation teams. This includes coordinating workshops with gender equality experts and sharing evidence-based strategies for addressing gender inequality.
- Work closely with the core group and WG Leads to incorporate gender perspectives into all aspects of the Action, ensuring that research outcomes are gender-sensitive and inclusive.
- Track the progress of gender equality initiatives within the Action and report on successes and areas for improvement, ensuring continuous enhancement of gender balance efforts.

Qualifications:

- **Experience:** In the field of Gender Equality; Experience in working on international (COST-) projects is a plus but not mandatory
- **Position:** It is required to be or to become a member of our COST Action CODE-YAA@PC-EDU

Application Process:

1. **Submit Your Application:** Please send your resume and cover letter (max. one page) to our Science Communication Coordinator Cornelia Brandstötter (c.brandstoetter@pmu.ac.at) with the subject line "Gender Equality Officer"
2. **Review:** The Core Group will review all applications and a recommendation will be made
3. **Decision:** The vote of the Management Committee leads to the final decision

Application Deadline: 30.09.2024

Benefits: Due to COST regulations, the position cannot be paid. However, there are big benefits such as funded project travel, training opportunities, international networking, and more.

Equal Opportunity Statement:

We celebrate diversity and are committed to creating an inclusive environment for all employees.

Contact Information:

For any questions regarding this position, please contact Dr. Cornelia Brandstötter at c.brandstoetter@pmu.ac.at